



California law requires companies to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains for goods offered for sale.

ABACORP CNC Machined Parts ("ABACORP") provides precision CNC machined components under NAICS code 332710 and services to many industries including and not limited to aerospace industries. ABACORP is committed to ensuring that slavery and human trafficking are not taking place in our businesses or with our supply chains and, to this end, takes the following actions:

- (1) **Commitment to Good Citizenship.** ABACORP is committed to the highest standards of ethics and business conduct. For example, ABACORP's Code of Ethics states in part:

ABACORP is committed to good citizenship and believes that engagement with others improves the human condition. For our employees, ABACORP assures safe and healthy work environments, based on the U.S. standards, local standards and policies. ABACORP does not use child labor or forced labor. As affirmed in other sections of the Code, ABACORP obeys the law, does not discriminate in personnel practices and does not engage in corrupt practices. In addition to its own commitments, ABACORP expects direct suppliers to adopt suitable codes of business conduct.

- (2) **Supply Chain Expectations.** Our suppliers are critical to our success and, in order to provide superior products and services in a responsible manner, we insist that our suppliers meet our expectations for ethics and compliance.

- **Supplier Code of Conduct.** The Supplier Code of Conduct conveys ABACORP's expectation that our suppliers comply with laws and regulations prohibiting human trafficking, not engage in the use of child labor, forced labor, bonded labor, indentured labor, involuntary prison labor, slavery or human trafficking.
- **Contract Terms.** ABACORP's standard contract terms and conditions of purchase require suppliers to comply with all applicable laws and regulations. In addition, our standard contract terms require suppliers to adopt and comply with our code of conduct.

- (3) **Verification of Supply Chain.** ABACORP engages in verification of product supply chains to evaluate and address the risk of human trafficking and slavery as described herein.

- (4) **Supply Chain Audits.** ABACORP does not in the normal course of business conduct audits (independent, unannounced or otherwise) of suppliers specifically to evaluate their compliance with company standards and for trafficking and slavery.